Greene and Associates, Inc.

It's All About Your Future!

A Career Partners International Firm





Building Transformational Leaders through Leadership Coaching

Event Details Tuesday, December 8, 2020 9:00-10:30 a.m. CDT

What if you could increase your company's bottom line by 30%?

It is well-known that the greatest influencers of an organization's culture are its leaders: studies show that leadership behavior impacts bottom-line performance by up to 30%. If, instead of only coaching an individual leader to improve their own performance, coaching skills are leveraged to create a transformational leadership style and taught to leaders, the organization will achieve a maximum return on their investment in coaching.

A "Transformational Leader" is a leader who can engage and inspire by using transformational soft skills that create high performance in themselves, their teams and the entire organization. Transformational Leaders are the leaders of tomorrow that will enable their organizations to rise to the complexity and multiple challenges of today's business world.

On December 8th at 9:00 -10:30am, Greene & Associates, Inc. /CPI Firm and Career Partners International — Austin will host an exciting and insightful discussion on "Building Transformational Leaders through Leadership Coaching". This virtual program is part of our Executive Leadership Webinar Series that spotlights key executives discussing relevant and pressing topics that impact organizations.

Some of the questions we'll address are:

- · What does transformational leadership look like for the leader, the team member's and the organization?
- · What are best practices that can be integrated into the entire culture shaping of an organization?
- · How do we sustain the culture of a learning organization that embraces the leader-coach principle?
- · How does Emotional Intelligence impact our ability to lead?



Featured Non-Profit



Workforce Solutions Capital Area Workforce Board (WFS Capital Area) is the leadership and governing body for the regional workforce system. We are responsible for the planning, oversight, and evaluation of workforce development activities in the Austin/Travis County area. We are a private, publicly-funded non-profit organization.

Through the fostering of partnerships and collaborations, researching and sharing of labor market and economic information, identifying workforce needs of employers and residents, and consulting and advising on public policy, WFS Capital Area helps to connect and align the efforts of the regional workforce system. Together we are enabling people and businesses to be competitive in a global market.

Panel Presenters

Lynne Hardman

CEO Working Transitions Board Member Career Partners International

Lynne has held multiple board and senior leadership positions in the UK and internationally, mostly in the human capital services sector where she has held board positions in two leading global organizations, leading teams to build high growth specialist businesses in new and established markets. Lynne is also a member of the global board of Career Partners International where she represents a portfolio of EMEA businesses.

Her leadership experience in global organizations, combined with her track record of delivering growth and innovation in large and start up business teams across the human capital services sector, gives her unique insights into the impact of transformational leadership. She understands the commercial imperatives that drive organizational people decisions, whilst retaining her focus on the people perspective and human touch so critical to success. As a business leader she espouses the concept of leader as coach and leads an expert team that has supported hundreds of clients to develop coaching programmes that embed transformational leadership behaviors.



Lynne is also a respected public speaker and commentator and she regularly shares her specialist knowledge and perspective with a wide range of media, business groups and client forums both in the UK and internationally.

Brian Clapp

President

CCI Consulting - A Career Partners International Firm

As President of CCI Consulting, Brian plays a critical role in all day-to-day and strategic aspects of operations, business development / account management, and sales/marketing for the firm. Working very closely with the CCI owner, practice leaders and senior leadership team, he ensures the impeccable delivery of world-class service & solutions to our clients.

Brian's experience in organizational change is extensive, having consulted with hundreds of multi-national and national companies on project planning and communication strategies to orchestrate effective organizational change associated with restructurings, acquisitions and mergers. He also has broad experience in human capital consulting, working with organizations on the effective use of executive coaching, selection, leadership development initiatives, and talent management strategies for leaders, managers and individuals. Prior to joining CCI, Brian served as the Senior Vice President and Local Market Leader at Aon Consulting. He previously held the position of Executive Vice President, Product Management at Right Management.



Brian graduated with B.S. in Management Information Systems from Bowling Green State University and received an MBA in Economics from West Chester University of Pennsylvania.

Co-Facilitators Barbara A.F. Greene & Phil Walker - CPI - Austin

Barbara A. F. Greene

CEO and Founder

Greene and Associates, Inc, A Career Partners International Firm

Barbara A. F. Greene is the Founder and CEO of Greene and Associates, Inc. She provides services globally as an equity partner in Career Partners International. Organizations engage Barbara and her team in providing executive coaching, leadership development, corporate mentoring, and career transition and management services. Barbara earned a master's degree, is an International Coach Federation Master Certified Coach ,and a Marshall Goldsmith Stakeholder Centered Certified Coach.

She is involved in the community. Being selected to serve on the LSA 300 Steering Committee was a huge honor in the tricentennial year for San Antonio. She has been involved in the Texas Diversity Council, Association of Talent Development, CFO Forum, THRU Project, International Coaching Federation, San Antonio Lighthouse for the Blind and Visually Impaired, City Year, United Way Master Leadership Program, BioMed SA and San Antonio Council for International Visitors.



It's All About Your Future!

A Career Partners International Firm









Phil Walker

Managing Partner Career Partners International - Austin













Phil Walker is the Managing Partner for Career Partners International - Austin, a global human capital management firm. He leads a team of talent experts that enable their corporate clients to drive sustainable business results by effectively aligning their people strategies to current and future needs.

His extraordinary career began as a member of the 1978 NBA World Champion Washington Bullets. He was able to leverage the leadership skills and winning attitude learned by playing at the highest sports level to become an accomplished senior-level business development executive, innovative market strategist and business owner/entrepreneur. Over the past 30+ years, he has worked and consulted for a number of major corporations including Xerox, Steelcase, Haworth, and Right Management.



Phil holds a Bachelor of Arts in Psychology from Millersville University of Pennsylvania, and a Master of Arts in Administration/Organizational Development from Antioch University.

STAY CONNECTED

Greene and Associates, Inc.

It's All About Your Future!

A Career Partners International Firm



CONTACT US FOR A COMPLIMENTARY CONFIDENTIAL CONSULTATION.