

# San Antonio Business Journal

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<http://sanantonio.bizjournals.com/sanantonio/stories/2008/10/20/focus4.html>

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<http://sanantonio.bizjournals.com/sanantonio/stories/2007/06/04/focus3.html>

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### How to create a coaching culture in your workplace

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### Put your new executive on track to success

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<http://www.bizjournals.com/sanantonio/stories/2006/01/09/focus2.html>

### Non-traditional mentoring offers solution to modern-day problem

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<http://sanantonio.bizjournals.com/sanantonio/stories/2002/07/08/focus3.html?page=1>

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